

SOCIAL DEVELOPMENT/ BEHAVIOUR MANAGEMENT POLICY



We believe in working towards managing behaviour rather than the discipline of a child. Behavioural expectations will be explained to parents when appropriate.

Children will be given realistically achievable, clear and easily understood guidelines for acceptable behaviour. Good manners will be modelled and encouraged on a daily basis, respecting the wishes of parents.

Inappropriate behaviour in children is often the result of frustration. We will seek to overcome this by addressing the sources of frustration, setting boundaries and explaining expectations in ways appropriate to the child's level of understanding.

Children will be involved in decisions regarding appropriate "rules in the classroom" and will be invited to help to maintain a calm and happy atmosphere at the school.

We will provide opportunities for children to act out their emotions using role-play. We will encourage independence and self-respect by allowing the opportunity for the children to care for themselves once they are old enough to do so. This will include dressing themselves, attending to their appearance, using the toilet and washing their hands.

We will actively encourage good habits with regard to personal hygiene, ensuring that hands are washed before eating and after visiting the toilet.

Children will not be physically punished, humiliated or abused verbally whilst in our care. Where restraint is unavoidable, the minimum amount will be applied in order to maintain the safety of the child and others. This will be recorded and notified to parents or carers on the same day.

We give quality time and attention to each individual, listening to them and stimulating them to explore and understand their world. We encourage and praise our children, reinforcing socially acceptable behaviour and good manners.

In the event of inappropriate behaviour still manifesting itself we will:

- Remove the child from the situation.
- Attempt to find out and understand the reason for the behaviour.
- Talk to the child and listen to what they have to say.
- Explain why this behaviour is not acceptable and allow a quiet cooling down period before considering further action.
- Allow the child to re-join the group quietly, without fuss or repercussion.

In the event of repeated and exceptional inappropriate behaviour it may be necessary to consult with parents and seek their help and advice in resolving the problem.

We will always set a good example in terms of behaviour and ensure that the same rules and guidelines are consistently applied to everyone.





SOCIAL DEVELOPMENT/ BEHAVIOUR MANAGEMENT POLICY CONT'D...

The on duty Nursery Supervisor will be responsible for behaviour management.
The overall responsibility for behaviour management will be Pat West and Yvonne Bradley.

BOBTAILS GUIDELINES (AS SUGGESTED BY THE CHILDREN)

These are the Bobtails guidelines as developed in conjunction with the children:

- No drawing on the walls - please draw on paper
- Remember to say please and thank you - Don't say "I want"
- No throwing books - please handle the books carefully
- No going under tables or chairs - please sit on a chair at the table
- Please be sensible - no showing off
- No growling, squealing, screaming - please talk nicely
- No coming in with muddy feet - please wipe your feet
- You must hold mummy's (or daddy's) hand when you leave the nursery
- No climbing on the chairs - please sit on your chair
- No standing up at story time - please sit on your bottom so others can see
- Please sit with your legs crossed - don't stick your legs out at circle time
- Absolutely no lying or rolling on the tables - please sit at the table
- Please walk - no running in the classroom
- No lying on the floor - please lie in the book corner if you are tired
- No being angry - please be calm
- No kicking or stamping your feet - please use your legs for walking
- No punching, poking or pulling hair - please use your hands for working
- No throwing things off the shelf - please take things carefully off the shelf
- No putting things back on the wrong shelf - please put things back on the right shelf
- You must always share, take turns, be polite and listen to each other

