



SOCIAL DEVELOPMENT/BEHAVIOUR MANAGEMENT POLICY

The SENCO supported by the principals are responsible for behaviour management issues. They will support staff and share information with them, access expert advice and involve parents. New staff, volunteers and students will be advised of our policy during their induction. Copies of this and all policies are available to parents, either in the policy booklet or on the Bobtails website.

- We believe in working towards managing behaviour rather than the discipline of a child.
- Behavioural expectations will be explained to parents when appropriate.
- Children will be given realistically achievable, clear and easily understood guidelines for acceptable behaviour.
- Good manners will be modelled and encouraged on a daily basis, respecting the wishes of parents.
- Inappropriate behaviour in children is often the result of frustration because small children do not have the verbal ability to express their feelings. We will seek to overcome this by addressing the sources of frustration, setting boundaries and explaining expectations in ways appropriate to the child's level of understanding.
- Parents are asked to let us know of any factors from home that might affect children's behaviour. For example any illness of child or parent, death, separation or divorce, accidents and tiredness.
- Children will be involved in decisions regarding appropriate "rules in the classroom" and will be invited to help to maintain a calm and happy atmosphere at the school.
- We will provide opportunities for children to act out their emotions using role-play.
- We will encourage independence and self-respect by allowing the opportunity for the children to care for themselves once they are old enough to do so. This will include dressing themselves, attending to their appearance, using the toilet and washing their hands.
- We will actively encourage good habits with regard to personal hygiene, ensuring that hands are washed before eating and after visiting the toilet.
- Children will not be physically punished, humiliated or abused verbally whilst in our care. Where restraint is unavoidable, the minimum amount will be applied in order to maintain the safety of the child and others. This will be recorded and notified to parents or carers on the same day. Information that should be recorded is;





the name of the child, staff member who used intervention, date, time and place, circumstances and factors leading up to the incident, what intervention was used, witnesses names, injuries that might have occurred, any further action taken, parents and staff signatures. This information is recorded in the accident and incident book and is confidential.

- We will give quality time and attention to each individual, listening to them and stimulating them to explore and understand their world.

- We will encourage and praise our children, reinforcing socially acceptable behaviour and good manners.
- In the event of inappropriate behaviour still manifesting itself we will:
 - a) Remove the child from the situation.
 - b) Attempt to find out and understand the reason for the behaviour.
 - c) Talk to the child and listen to what they have to say
 - d) Reassure the child that they are valued even if their behaviour is not acceptable
 - e) Explain why this behaviour is not acceptable and allow a quiet cooling down period before considering further action
 - f) Support children to learn ways to deal with their feelings
 - g) Allow the child to re-join the group quietly, without fuss or repercussion
 - h) Apply sanctions only as a last resort, making it clear to the child why

- In the event of repeated and exceptional inappropriate behaviour it may be necessary to consult with parents and seek their help and advice in resolving the problem.

- We will always set a good example in terms of behaviour and ensure that the same rules and guidelines are consistently applied to everyone.

- Repeated incidents will be monitored and recorded. This information will be shared with parents and an agreed strategy implemented. If necessary help will be sought from FIRST team

- The on duty Nursery Supervisor will be responsible for behaviour management.

